

Jurisdiction: All  
Jurisdictional Class: Laborer  
Adopted: 08/06/58  
Revised: 10/15/91, 05/19/97, 02/23/05, 04/06/05, 09/15/10

## **LABORER**

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves duties which are primarily of a routine manual and unskilled nature requiring physical endurance and a willingness to perform heavy work. The work is performed on assigned public works projects, including the construction, maintenance and/or repair of municipal streets, bridges, parks and grounds, water distribution systems, wastewater collection systems, building maintenance and repair, and solid waste disposal. The work may also involve the performance of custodial work and unskilled building maintenance and repairs. The work is performed under the direct supervision of a higher level public works crew member. Supervision of others is not a function of this class. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Assists in patching streets and roads;  
Rakes, tamps and shovels asphalt;  
Loads and unloads trucks;  
Excavates and backfills for construction and repairs;  
Cleans streets, park areas, culverts, and basins;  
Charges mixing machines with cement, sand and stone;  
Removes snow from streets, park and recreation areas;  
Assists in cleaning sewers and catch basins;  
Cuts grass, trims shrubs, rakes leaves, cuts brush, spades flower beds;  
Assists with tree planting and wood cutting;  
Sands and cinders streets and roads;  
Assists in firing and cleaning boilers;  
Assists in the installation and maintenance of traffic signs and markings;  
Washes walls and windows and performs a variety of heavy building and cleaning work;  
Performs unskilled work specified under basic non-skill work orders;  
Performs various unskilled building repairs such as replacing lightbulbs, replacing door handles, unplugging sinks, toilets and wash basins, and repairing closet doors;  
Directs trucks on dump grounds;  
Collects garbage, rubbish and recyclables.

### **FULL PERFORMANCE, KNOWLEDGES, SKILLS, ABILITIES, PERSONAL CHARACTERISTICS:**

Ability to follow instructions; ability to lift heavy weights; ability to successfully work with and serve a diverse local community; willingness to perform routine manual work; willingness to work under all weather conditions; physical condition commensurate with the demands of the position.

### **MINIMUM QUALIFICATIONS:** None

**SPECIAL REQUIREMENT AT ITHACA HOUSING AUTHORITY:** Possession of a valid New York State Class D driver license or a valid driver license equivalent to a New York State Class D driver license at the time of appointment and maintenance of said license for the duration of employment.