
	Ithaca Police Department 120 East Clinton Street Ithaca, New York 14850	
	General Order Number: 106	Title: Annual Goals and Objectives
Issuing Authority: Chief Pete Tyler 		Effective Date: 01-01-2018
Rescinds/Supersedes: All previously issued directives		Review Date: 01-01-2020
Applicable NYSLEA Standards: 1.2		Number of Pages: 2

I. Purpose

The purpose of this policy is to ensure that a policy and procedure exist to require the administration of the Ithaca Police Department to annually establish a concise list of goals and objectives for the agency to strive towards and to communicate to the members of the Ithaca Police Department the goals and objectives for each fiscal year to better support the Department's mission of service to the public.

II. Policy

- A. Establishing and routinely updating Department goals and objectives provides the agency with a basis for measuring progress and ensures direction and unity of purpose.
- B. Each year the goals for the upcoming year shall be determined by the Office of the Chief of Police with input from division commanders, supervisors and line officers.
- C. Once the goals and objectives are finalized, they shall be disseminated to all members of the agency regardless of rank or position.

- D. The Chief of Police shall periodically review the Department's progress in attaining each of the Departmental goals throughout the year and issue a final report to include an evaluation of the degree to which the Department has attained its goals and objectives for the year.
1. The final evaluation of the Department's goals and objectives shall be included in the annual report published by the office each year.
 2. Said annual report shall be available to all members of the department.